



NAVABHARAT

NAVA BHARAT VENTURES LIMITED

Regd. Off. : NAVA BHARAT CHAMBERS, RAJ BHAVAN ROAD, HYDERABAD 500 082. TELANGANA, INDIA

NBV/SECTL/010 /2016-17
April 5, 2016

Addressed to :

National Stock Exchange of India Limited
Exchange Plaza, 5th Floor,
Plot No.C/1, G Block
Bandra Kurla Complex, Bandra (E)
MUMBAI – 400 051
NSE Symbol : 'NBVENTURES'

General Manager –
Dept. of Corporate Services
Bombay Stock Exchange Limited
Phiroze Jeejeebhoy Towers, Dalal Street
MUMBAI – 400 001
Scrip Code : '513023' / 'NBVENTURE'

Dear Sirs,

Sub: SEBI Circular No.CIR/CFD/POLICYCELL/14/2013 dated 29th November, 2013 read with Circular No.CIR/CFD/POLICYCELL/3/2014 dated 27.06.2014 on Amendments to SEBI (Employee Stock Option Scheme and Employee Stock Purchase Scheme) Guidelines, 1999 and Equity Listing Agreement.

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With reference to the above Circular, we enclose herewith the relevant form under Annexure – III as on 31.03.2016, for your kind information and record.

Thanking you,

Yours faithfully,
For NAVA BHARAT VENTURES LIMITED

Company Secretary
& Vice President

Encl: as above

Annexure-III

Quarterly disclosure of details of benefits granted/shares allotted in pursuance of employee benefit schemes which are not in alignment with SEBI (ESOS and ESPS) Guidelines, 1999

Details of allotment of shares/grant of benefit made upto 31st March, 2016 pursuant to non-aligned schemes by M/s.Nava Bharat Ventures Limited.
(Since the General Employee Benefits Scheme was aligned with the Regulations and informed vide letter No.NBV/SECTL/682/ 2015-16 dated 23.10.2015)

Type of scheme (ESOP/ Non- ESOP)	Brief particulars of the benefits under the scheme	Type of beneficiaries Promoter / Promoter group/ Directors holding > 10%	Value of the benefit / allotment	Percentage of shares used for granting benefits/ allotting shares to the total paid-up share capital
Non-ESOP	Medical assistance, scholarships and assistance for higher education, housing facilities, etc.	Others Employees (all non promoters)	NIL	NIL



For Nava Bharat Ventures Limited

Company Secretary
& Vice President