



# NAVA BHARAT VENTURES LIMITED

NAVA BHARAT CHAMBERS, RAJ BHAVAN ROAD, HYDERABAD-500082, TELANGANA, INDIA

NBV/SECTL/ 647 /2018-19  
January 5, 2019

Listing Department  
National Stock Exchange of India Limited  
Exchange Plaza, 5<sup>th</sup> Floor  
Plot No.C/1, G Block  
Bandra Kurla Complex, Bandra (E)  
MUMBAI – 400 051  
NSE Symbol : 'NBVENTURES'

Dept. of Corporate Services  
BSE Limited  
Phiroze Jeejeebhoy Towers  
Dalal Street  
MUMBAI – 400 001

**Scrip Code : '513023' / 'NBVENTURE'**

Dear Sirs,

Sub: SEBI Circular No. CIR/CFD/DIL/3/2013 dated January 17, 2013 read with Circular CIR/CFD/DIL/7/2013 May 13, 2013 and other subsequent Circular on Amendments to SEBI (Employee Stock Option Scheme and Employee Stock Purchase Scheme) Guidelines, 1999.

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With reference to the above Circulars, please find enclosed herewith the relevant details in Annexure-III as per the prescribed format for the quarter ended December 31, 2018.

Kindly take the same on record and acknowledge the receipt.

Thanking you

Yours faithfully  
for NAVA BHARAT VENTURES LIMITED

  
VSN Raju  
Company Secretary  
& Vice President



Encl: as above

**Annexure-III**

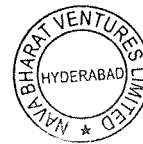
**Quarterly disclosure of details of benefits granted/shares allotted in pursuance of employee benefit schemes which are not in alignment with SEBI (ESOS and ESPS) Guidelines, 1999**

**Details of allotment of shares/grant of benefit made during the quarter ended December 31, 2018 pursuant to non-aligned schemes by Nava Bharat Ventures Limited.**

**(Since the General Employee Benefits Scheme was aligned with the Regulations and informed vide letter No. NBV/SECTL/682/2015-16 dated 23.10.2015)**

| Type of scheme (ESOP/ Non- ESOP) | Brief particulars of the benefits under the scheme   | Type of beneficiaries<br>Promoter / Promoter group/ Directors holding > 10% / Others | Value of the benefit / allotment | Percentage of shares used for granting benefits/ allotting shares to the total paid-up share capital |
|----------------------------------|--|--|----------------------------------|--|
| Non-ESOP                         | Medical assistance, scholarships and assistance for higher education, housing facilities, etc. | Others - Employees (all non-promoters)   | NIL                              | NIL  |

For Nava Bharat Ventures Limited



A handwritten signature in black ink, appearing to read "VSN Raju".

VSN Raju  
Company Secretary  
& Vice President