



House Magazine of Nava Bharat Ventures Limited Vol.14 No.4 January – March 2009

### **Awards**

The Company's Ferro Alloy Division received Silver Shield for Star Performer as Large Enterprise in recognition of its outstanding contribution to Engineering Exports during 2006 - 07, from EEPICINDIA (formerly Engineering Export Promotion Council) sponsored by Ministry of Commerce & Industry, Government of India.

Our Quartz Mines at Kalwapally, AP, were awarded three 1<sup>st</sup> prizes by Mines Safety Council, Hyderabad, for excellence in

1. Supervisory Standards,
2. Overall Performance and
3. Open cast workings.

### **Projects**

The 20 MW Power Plant at Dharmavaram started commercial operations from 1<sup>st</sup> March (See Picture 1).

Nava Bharat (Singapore) Pte. Limited (NBS), a wholly owned subsidiary of Nava Bharat Ventures Limited, has concluded definitive agreements with a Coal Mine Owner in Indonesia. The Coal Concession Company has mineable reserve of 10 million tonnes of high grade coal.



Picture 1

### **For Better Results**

The following training programmes were conducted for improving the skills of the employees:

#### **A.P. Works**

“Supervisory Development” conducted by Sri J. Anand Prasad, MANICOMS, Hyderabad, in February, for the benefit of supervisors, trainees and engineers.

#### **Orissa Works**

“Changed Economic Recession – Challenges ahead and Positive Work Culture” conducted by the training faculty of Central Board for Workers Education, Bhubaneswar, for the staff on 28<sup>th</sup> & 29<sup>th</sup> January and for the workers on 16<sup>th</sup> March.

“Industrial Safety & Fire Fighting Demonstration” conducted by our Safety Department, for workers on 20<sup>th</sup> January and for the Power Plant Staff on 13<sup>th</sup> February (See Picture 2).



Picture 2

## Quality & Environment Management

### A.P. Works

A team of auditors consisting of Sri M. Elavarasan (Team Leader), Sri B. Sivaramudu, Sri N.K. Kuttiappan,



Picture 3

Lt. Col. (Retd.) R. Balasamy, and Sri R. Ravindran, conducted Renewal Audit of the Integrated Management System of Paloncha unit, in March.

The Audit Team appreciated the commitment and enthusiasm shown by the employees of FAP(AP) & PP(AP) in the Integrated Management System and recommended renewal of both the certificates - ISO 9001:2000 for QMS and ISO 14001:2004 for EMS (See Picture 3).

## Celebrations

### A.P. Works

The 60<sup>th</sup> Republic Day celebrations were organized at FAP (AP) from 26<sup>th</sup> to 28<sup>th</sup> January with grandeur. Sri D. Ashok, our Chairman, gave away prizes to the winners of sports and games competitions conducted on this occasion. Cash awards were given to the employees who gave best innovative suggestions to improve efficiency of operations and safety. On this occasion, a play-let titled ‘Photo’ was staged by the employees.



Picture 4

The annual day of Nava Bharat Schools was celebrated on 27<sup>th</sup> and 28<sup>th</sup> of January in Nava Kala Bharati Auditorium (See Picture 4).

The inaugural function was graced by Dr. N. Yuvaraj, I.A.S, sub collector, Paloncha, as the Chief Guest. Sri D. Ashok, Chairman of the schools, gave away cash awards to the students with outstanding academic records and the staff with remarkable service records.

World Water Day was celebrated on 22<sup>nd</sup> March to propagate, among all the employees, colony residents, school children and contract workmen, the concept of water conservation & prevention of water pollution.



Competitions in essay writing, elocution, cartoons and singing were conducted on this occasion. Sri M. Nagarjuna, Environmental Engineer, APPCB, Regional Office, Kothagudem was the Chief Guest of the function organized on 23<sup>rd</sup> March. He gave away prizes to winners (See Picture 5) and appreciated the efforts being put in by the company for conservation of water.

Sri Y.Poornachandra Rao, Executive Vice President, explained the various steps being taken by our Management to conserve water in the ferro alloy plant & power plant at Paloncha and usage of waste water in the place of fresh water for different purposes.



Picture 5

## Safety

On the occasion of National Safety Day all the employees and contract workmen of the manufacturing units of NBV took safety pledge on 4<sup>th</sup> March.

## A.P. Works



Picture 6

Competitions in essay writing, slogans, singing, quiz, skits, etc., on safety were conducted at FAP(AP) (See Picture 6). ITC–PSPD Sarapaka, A.P.Genco, Paloncha, Heavy Water Project Aswapuram, Singareni Collieries, Yellandu and Kothagudem areas participated in the inter-industry singing and play-let competitions on safety. Prizes were given away to the winners by Sri Y. Gangadhara Reddy, Deputy Chief Inspector of Factories, Warangal, and Sri B. Rambabu, Inspector of Factories, Khammam.

## Orissa Works

The employees and contract workmen participated in the competitions held on essays, posters, slogans and puzzles on safety (See Picture 7).



Picture 7

## Sugar Division

Sri K. Parameswara Rao, Deputy Chief Inspector of Factories, Kakinada, was the chief guest of a function organized on 6<sup>th</sup> March. He delivered a very inspiring speech and gave away prizes to the winners of the competitions on safety (See Picture 8).



Picture 8

## Silver Service

The following employees completed 25 years of service in the company and were honoured with mementos during the Republic Day celebrations at FAP(AP):

- |                          |                      |
|--------------------------|----------------------|
| 1. Sri J. Ramprasad      | Mech. – A Grade      |
| 2. Sri L. Satyanarayana  | Asst. Foreman – Auto |
| 3. Sri A. Sanjeeva Reddy | Officer – P&A        |
| 4. Sri K. Hanumantha Rao | Chief Manager – PP   |

## Farewell

Sri L. Punya, Tapper, FAP(AP), retired on 21<sup>st</sup> January, after serving the company for 28 years.

Sri A. Naga Raju, Asst. Manager (P&A), FAP(AP), retired on 6<sup>th</sup> February, after serving the company for 29 years.

***The Management appreciates the long and useful services rendered by the above employees and wishes them a happy and peaceful retired life!***

## Social Development

T-Shirts were distributed by our company on 17<sup>th</sup> February, to the students of the primary, upper primary and high schools around our Works at Paloncha (See Picture 9). The parents of the students expressed their gratitude to the Management for the help extended to their children.



Picture 9

## We Miss...

- Md. Osman, Tapper, at FAP(AP), who expired on 23<sup>rd</sup> January.

***The Management conveys its condolences to the members of the bereaved family!***

## How healthy are you ?

Leading a sedentary life poses health risks. But you can make a start before it's too late and try the SMART way to fitness...

*Here are the guidelines as you plan for a healthy beginning:*

- **S** for specific.  
Define your goals clearly and list them down in order of priority. For example: Increase flexibility, Start morning walks and Eat fruit for breakfast.
- **M** for measurable.  
It is important to keep track of how much you are progressing. Are you able to walk longer than when you started out? Are you able to sleep better? Are you drinking enough water? When you watch your progress, you are motivated to keep going.
- **A** for action.  
Don't just think about it, ACT! Once you've made up your mind to do something take the required action. For example, Use the stairs instead of the lift. Start that sport you've been thinking of. Do the housework with full energy. It's the action that takes you closer to your goal.
- **R** for realistic.  
Don't try to conquer the world in a day. Instead, aim for small but important changes. If you are too hard on yourself, you could get discouraged or even hurt yourself. Start slowly, gradually building up the effort you put in.
- **T** for timed.  
Set yourself a time limit. Without a time limit you may tend to forget about your goal or let it meander on for too long. Having a time limit also allows you to measure how well you've done in certain period of time. The components of a body are like that of a car. The better condition you keep them in, the better their performance.

*Small changes in your day to day living habits make a big difference to your health.*

## Laughing Corner

☺ “Just why do you want a married man to work for you, rather than a bachelor ?”

“Well, the married men don’t get so upset if I yell at them.”

☺ Employer : “I have no objection to giving you this job but I must be assured you will continue. From your resume, I observe you have already left many jobs.”

Applicant: “That’s true, sir. But I never left any job on my own.”

## How to survive now?

How to survive now ?  
When the polar caps have melted.  
How to survive now ?  
When half of humans are shredded.

The trees’ trunks fractured,  
Soil now of coal mines clown.  
Air glowing with ignited fume,  
Humans sneer on alley’s glow-  
Or on their future’s burning crow.

The spring leaves are evacuated,  
Life on earth is decorated,  
Or the decoration-  
Of one’s own destruction.  
Peril’s mirth is beyond estimation. . . . .

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